

**Florida Association of Healthy Start Coalitions, Inc. (FAHSC)/ Heathy Start MomCare Network, Inc. (HSMN)**

**Position Description: Contract Manager and Financial Monitoring Specialist**

**Job Title:** Contract Manager and Financial Monitoring Specialist

**New Hire Range:** \$45,000 to \$50,000

**Reports To:** Director of Contracts and Grants

**Status:** Exempt

Join a dynamic work environment where every day you make positive impacts on the health of new mothers, fathers, babies, and their families. Our team provides support for services statewide to help give every baby a healthy start in life. As a full-time, regular employee, the Contract Manager and Financial Monitoring Specialist is eligible upon hire for a generous benefits package that includes employer paid health insurance, dental insurance, and retirement plan. Employee benefits also include generous paid leave time with holidays.

The Contract Manager and Financial Monitoring Specialist is an established position with the opportunity to build upon professional skills and improve systems of contract management. Join an innovative team that is truly making a difference. Learn more about us at [HealthyStartFlorida.com](http://HealthyStartFlorida.com).

**General Position Purpose:**

The Contract Manager and Financial Monitoring Specialist is responsible for supporting the development, monitoring, monthly and quarterly report and invoice processing, general oversight, and administrative and fiscal compliance of FAHSC and/or HSMN contracts, which include federal, state, and private funding sources, as assigned. The Contract Manager is responsible for assisting the FAHSC/HSMN Director of Contracts and Grants with on-boarding new programs and related contract document development. The Contract Manager is required to work independently and is responsible for complying with all HSMN/FAHSC policies and procedures.

**Duties and Responsibilities:**

Contract Manager duties and responsibilities are as follows.

1. Manage federal, state, and private funded contracts, including contract development through execution and closeout, including related renewals and amendments and updates to contract attachment documents as assigned by the Director.
2. Conduct administrative and fiscal monitoring for assigned contracts.
3. Process, record, and approve monthly/quarterly reports and invoices, which includes; expenditures tracking to ensure compliance with approved budget; verification of receipt of required reports; and compliance with agreement performance expectations.
4. Review audit reports and record assessments.
5. Prepare closeout reports for assigned contracts.
6. Coordinate with Director to schedule quarterly/annual monitoring activities.
7. Support annual contract management processes including, but not limited to Risk Assessment, policies and procedures, desk procedures, contract management tools and contract filing system assessments.
8. Responsible for maintenance of the contract filing system in accordance with established methods of filing.
9. Assist subrecipients in the provision of on-going technical assistance related to contract requirements and performance expectations for assigned contracts.
10. Keep Director of Contracts and Grants apprised of work progress and concerns related to assigned contracts.
11. Participate in staff meetings.
12. Perform other related duties as assigned.

**Skills & Abilities:**

- Must have excellent organizational, interpersonal, written, and verbal communication skills.
- Must be detail oriented and able to effectively manage multiple tasks and timelines.
- Must produce accurate and timely work products.

- Must be self-directed and able to work independently, and keep Director apprised of policy, expenditures and subrecipient performance concerns.
- Ability to be flexible while continuing to represent FAHSC in a professional manner.
- Proficiency in Microsoft Office applications, in particular Microsoft Word and Excel.
- Team member with quality service delivery focus.

**Competencies:**

- |  |                         |
|--|-------------------------|
| ▪ Accuracy                               | ▪ Flexibility           |
| ▪ Self-motivated                         | ▪ Foster teamwork       |
| ▪ Excellent verbal/written communication | ▪ Customer oriented     |
| ▪ Problem solver                         | ▪ Information gathering |
| ▪ Interpersonal awareness                | ▪ Results oriented      |
| ▪ Self-confidence                        | ▪ Conceptual thinking   |
| ▪ Personal credibility                   | ▪ Technical expertise   |
| ▪ Stress management                      | ▪ Initiative            |
|  | ▪ Thoroughness          |

**Education/Training:**

Graduation from an accredited college or university with a bachelor’s degree, majoring in a relevant discipline (e.g., business administration, accounting, public health, social services, or a related field), and 3 years of experience working with the management/maintenance of grant agreements or contract(s). Experience working in a contract management setting can substitute for the required education on a year-for-year basis. **Preferred:** Contract management certification (FCCM, CCMP, etc.) and 3 to 5 years of contract management experience to include fiscal monitoring.

**Physical Demands & Work Environment:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, talk, hear, and use hands and fingers to operate and handle keyboards and controls. The employee is occasionally required to walk and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

**Other:**

- Upon hiring, the candidate will be fingerprinted, and a background screening will be conducted.
- This position may require statewide travel.
- The location for this position is the Healthy Start MomCare Network, Inc., office at 2002 Old St. Augustine Rd. Suite E-45, Tallahassee FL, 32301, with opportunities for some remote work.

**Approvals:**

Director of Contracts and Grants: \_\_\_\_\_ Date: \_\_\_\_\_

Chief Executive Officer: \_\_\_\_\_ Date: \_\_\_\_\_

Employee: \_\_\_\_\_ Date: \_\_\_\_\_